

A black and white portrait of a man with glasses, wearing a suit and tie, looking directly at the camera. The image is split vertically, with the left side showing the portrait and the right side containing text on a white and black background.

# ROLLE CALL #3

**12**  
REASONS  
TO HAVE A  
MENTOR

[www.kevinarollephd.net](http://www.kevinarollephd.net)





# ROLLE CALL #3

## 12 REASONS TO HAVE A MENTOR

[www.kevinarollephd.net](http://www.kevinarollephd.net)

Why should you find a great mentor?

1. Mentors help you to avoid the pitfalls and challenges they have succumbed to in trajectory to great leadership.
2. Mentors hold you accountable, provide meaningful advice, and keep you focused on the vision you have established for your career path.
3. Mentors provide guidance, help you to be the best you can be, and have a genuine interest in your success.
4. Mentors help you to learn new skills and improve. They do not compete with you, but help to complement who you really are and provide ongoing guidance.
5. Mentors help you to lead and follow well, and they are not afraid of your shining.
6. Great mentors motivate and will tell you the truth.
7. Mentors have a relationship with the mentee that has a clear purpose with set expectations and boundaries.
8. Great mentors have the experience you need and effectively communicate in the guidance they provide. They are genuine and have a vested interest in helping you.
9. Mentors provide you with career advice you probably won't get elsewhere.
10. Mentors keep you grounded and focused.
11. Mentors encourage you to "pay it forward." They encourage you to mentor someone else.
12. Mentors have multiple roles in your life. They are advocates, coaches, and role models who are givers of their time and resources.