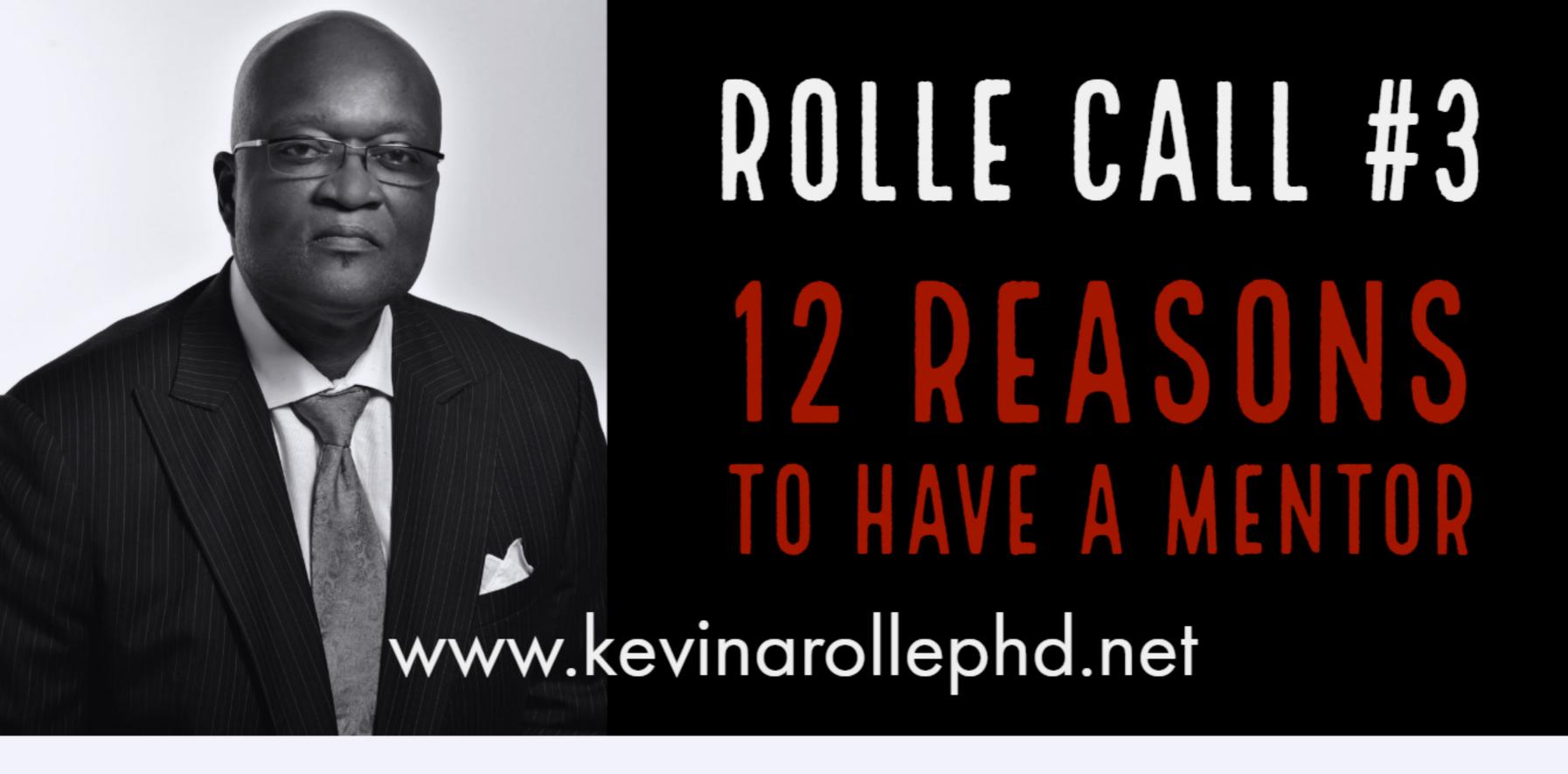


POLLE CALL#3

REASONS TOHAVEA MENTOR



Why should you find a great mentor?

- Mentors help you to avoid the pitfalls and challenges they have succumbed to in trajectory to great leadership.
- 2. Mentors hold you accountable, provide meaningful advice, and keep you focused on the vision you have established for your career path.
- 3. Mentors provide guidance, help you to be the best you can be, and have a genuine interest in your success.
- 4. Mentors help you to learn new skills and improve. They do not compete with you, but help to complement who you really are and provide ongoing guidance.
- 5. Mentors help you to lead and follow well, and they are not afraid of your shining.
- 6. Great mentors motivate and will tell you the truth.
- Mentors have a relationship with the mentee that has a clear purpose with set expectations and boundaries.
- 8. Great mentors have the experience you need and effectively communicate in the guidance they provide. They are genuine and have a vested interested in helping you.
- 9. Mentors provide you with career advice you probably won't get elsewhere.
- 10. Mentors keep you grounded and focused.
- 11. Mentors encourage you to "pay it forward." They encourage you to mentor someone else.
- 12. Mentors have multiple roles in your life. They are advocates, coaches, and role models who are givers of their time and resources.